THE RAJASTHAN PUBLIC RELATIONS SERVICE RULES, 1966
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GOVERNMENT OF RAJASTHAN

APPOINTMENTS A-II DEPARTMENT

Notification

Jaipur, July 29th, 1966.

No. F.1(32) Appts. 61.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan makes the following rules regulating the recruitment to posts in and the conditions of service of persons appointed to the Rajasthan Public Relations Service.

THE RAJASTHAN PUBLIC RELATIONS SERVICE RULES, 1966

PART I-General

1. Short title and commencement.- These rules may be called the Rajasthan Public Relations Service Rules, 1966 and shall come into force at once.

2. Definitions.- In these rules unless the context otherwise requires:

(a) "Appointing Authority" means the Government of Rajasthan;

(b) "Commission" means the Rajasthan Public Service Commission;

(c) "Direct Recruitment" means recruitment made otherwise than by promotion, as prescribed in Rule 6;

(d) "Director" means the Director of Public Relations Rajasthan;

@ (e) "Government and State" mean respectively, "the Government of Rajasthan and the State of Rajasthan."

(f) "Member of the Service" means a person appointed in a substantive capacity to a post in the service under the provisions of these Rules or of the rules or orders superseded by these Rules and includes a person placed on probation;

(g) "Schedule" means Schedule appended to these Rules; and

(h) "Service" means the Rajasthan Public Relations Service.

@ Substituted for:-

2 (e):- "Government" and 'State' mean, respectively the Government and the State of Rajasthan.

vide Notification No. F. 7(10)DOP/A-II/74, dated 10-2-1975
+ (i) "Substantive Appointment" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

Note.- "Due selection by any methods of recruitment prescribed under these Rules" will include recruitment either on initial constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India except urgent temporary appointment.

@ (j) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note: Absence during service e.g., training, leave and deputation etc., which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.

+ Inserted vide Notification No. F.7(3)DOP/A-II/73 dated 5-7-1974.
@ Clause (j) substituted for.-
£ (j) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts in the case of persons holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular selection in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications, unfairness or non-decision by acracy or the default of the senior official concerned or when such ad-hoc or urgent temporary appointment in accordance with seniority-service.

Note: Absences during service e.g., training and deputation which are treated as "duty" under the R.S.R., shall also be counted as service for computing minimum experience or service required for promotion.

* Inserted vide Notification No. F. 6(2)DOP/A-II/81 dated 29-8-1982
% Inserted vide Notification No. F. 6(2) Appts/A-II/71, dated 13-7-76, effective from 1-10-1975.

+ (k) "Year" means financial year.

3. Interpretation.- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. 8 of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

PART II- Cadre

4. Composition and strength of the Service.- (1) The nature of posts included in each category of the service shall be as specified in Column 2 of the Schedule.

(2) Strength of the posts in each category of the Service shall be such as may be determined by Government from time to time and shall also include such posts or posts having similar nature of duties in identical scale in other Departments.

Provided that: the Government may:-

(a) create any post permanent or temporary, from time to time as may be found necessary, and

(b) leave unfulfilled or hold in abeyance or abolish or allowed to lapse any post permanent or temporary, from time to time without thereby entitling any person to any compensation.

£(c) (i) the Government may also create temporarily additional categories of ex-cadred posts in this service as are specified in the Schedule II appended to these Rules, which shall remain in force, till such time as such posts are sanctioned;

(ii) The various conditions, principles and procedure contained in these rules, except for substantive appointment, shall, as far as possible apply mutatis mutandis to recruitment, appointment by promotion and in other matters, to such temporary posts and subject to such modifications as may be specified in the Schedule II.

(iii) Posts included in Schedule II shall be treated as isolated and ex-cadred posts and appointment thereto shall not confer any right to a person for appointment, confirmation and seniority, etc., for the posts included in the permanent cadre of Schedule I.

(iv) A holder of temporary post included in Schedule II shall also be eligible for promotion to higher temporary category of posts as and when created and included in the Schedule II, if he fulfills other conditions laid down in that Schedule.

+ Added vide Notification No. F. 7(2)DOP/A-II/81 dated 21-12-1981 w.e.f. 1-4-1981.
(v) A member of Service shall have precedence over a holder of a temporary post included in Schedule II where both are eligible for promotion as referred to above.

(vi) Provisions for determination of seniority inter se of holders of such posts in Schedule II shall except for substantive appointment, apply mutatis mutandis and a separate seniority list shall be drawn for them.

5. Initial Constitution of the Service.

The Service shall consist of:-

(a) All persons holding substantively the posts specified in the Schedule; and

(b) All persons recruited to the Service before the commencement of these Rules; and

(c) All persons recruited to the Service in accordance with the provisions of these Rules.

PART III-
Recruitment

6. Methods of Recruitment.- Recruitment to the Service after the commencement of these Rules shall be by the following methods:

(a) By direct recruitment in accordance with Part IV of these Rules; and

(b) By promotion in accordance with Part V of these Rules;

Provided:

(1) that if Government is satisfied, in consultation with the Commission, that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these Rules;

(2) that nothing in these Rules shall preclude Government from appointing officers previously in the employment of pre-reorganisation States of Ajmer, Bombay and Madhya Bharat to suitable posts specified in the Schedule in accordance with the directions governing the integration of their services.

(3) that the persons who have continuously held posts in an ad hoc/officiating/temporary basis in the Service for a period not less than six months on 1-1-1966, shall be screened by a Committee referred to in Rule 24 for adjudging their suitability to the posts held on 1-1-1966, provided they possess the qualifications prescribed in the Rules either for direct recruitment or for promotion or the prescribed qualifications on the basis of which persons were selected for ad-hoc/officiating/temporary appointment.

Provided further that the Committee appointed under these rules for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of Service may ex-gratia recommend, if any, of the employees with more than three years of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower posts, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it.

(4) that nothing in these Rules or the Rajasthan State and Subordinate Service Rules (Direct recruitment by Combined Competitive Examination) Rules, 1962 shall preclude Government from appointing a person to post in the Service provided such person has been declared surplus from any other service in the State or has been taken on temporary transfer from another such service to a post in the Service, possess the qualification prescribed for direct recruitment to the post other than those relating to age and is adjudged suitable for such appointment by the Commission.

5. For the proposed sub-Rule (4) in the draft Rules:- That the post of Director can also be filled up temporarily by Government from amongst holder of posts in other State Services or I.A.S. or by making on deputation an officer from the Central Information Service.

6. A. Notwithstanding anything contained in these Rules recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

+ Substituted for the words "Rules" vide Notification No. F. 7(4)DOP/AII/75 dated 27-6-75.

% Inserted vide Notification No. F. 7(7)DOP/A-II/73 dated 27-6-74.

@ Inserted vide Notification No. F21(12)Appts/C/55 Pt. II/Dated 29-8-73, effective from 29-7-66.
percent. **Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:**

(1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by "Seniority-cum-merit and merit."

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for Direct Recruitment by the Commission, for posts falling in its purview, and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotions, irrespective of their relative rank as compared with other candidates.

££(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates.

% Rule 7: Substituted for:-

7. **Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:** (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with orders of the Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved the candidates who are members of Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) In the event of non-availability of sufficient number of candidates from amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies need not be kept reserved and shall be filled in accordance with the normal procedure.

Note: The reservation shall be calculated on the basis of total vacancies. The adjustment of fraction shall be made over a period of five years. Promotion shall be made irrespective of consideration of caste or tribe.

vide Notification No. P 7(4)/DOP/A-II/75 dated 31-10-1975.

£ Substituted for words +"merit alone" vide notification No. F. 7(4)/DOP/AD/73 dated 29-1-81.

££ Substituted for the word "Merit-cum-seniority" vide Notification No. F 7(4)/DOP/Ad/73 dated 31-10-1975.

££ Rule 7(4) Substituted for:-

(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure. vide Notification No. F(7)(10)/DOP/A-II/74 dated 10-2-1975.

amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and an equivalent number of additional vacancies shall be reserved in the subsequent years. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total and there after such reservation would lapse.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of @"merit alone", under these Rules.

§ 7A. **Reservation of vacancies for Other Backward Classes:** Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

+ 8. "Nationality." A candidate for appointment to the Service must be:

(a) a citizen of India, or (b) a subject of Nepal, or
(c) a subject of Bhutan, or (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
(e) a person of Indian origin who has migrated from Pakistan,

© Deleted the words "both Merit and Seniority-cum-merit and not by seniority-cum" vide Notification No. F. 7(4)/DOP/A-II/75 dated 31-10-1975, effective from the date of publication in the Raj. Rajprat.


+ Rule 8 substituted for:-

££ "8. Nationality:" A candidate for appointment to the Service must be:-

(a) a citizen of India, or (b) a subject of Sikkim, or
(c) a subject of Nepal, or (d) a subject of Bhutan, or
(e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
(f) A person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India.

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed to the necessary certificate being given to him by the Government.

vide Notification No. F. 7(4)/DOP/A-II/76 dated 7-9-76.

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Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic or Tanzania (formerly Tanganyika and Zanzibar and "Zambia, Malawi, Zaire and Ethiopia" with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d), and (e) shall be a person in whose favour a certificate of eligibility has been given by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.

@ 8A. Conditions of eligibility of persons migrated from other countries to India:- Notwithstanding anything contained in these Rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

* Inserted vide Notification No. F. 7 (4) DOP (A-II)/76 dated 4-6-1977.

Contd......

Rule 8 substituted for:-

"(a) Nationality - A candidate for appointment to the Service must be :-
(a) A citizen of India, or
(b) a person of Sikkim, or
(c) a citizen of the State of Pondicherry, or
(d) A person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;"

Provided:-

(1) that, subject to the issue of a certificate of eligibility in his favour, a subject of Nepal, or Tibetan who came over to India before the 1st January, 1962 with the intention of permanently settling in India, may also be appointed to any state post;

(2) that a candidate belonging to category (c) or (d) above must be a person in whose favour a certificate of eligibility had been given by the Government of India, and if he belongs to category (d), the certificate of eligibility will be valid only for a period of one year from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Rajasthan Public Service Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government of India," vide Notification No. F. 1 (20) Apptt/A-II/67 dated 13-12-74.

@ Rule 8A inserted vide Notification No. F. 7 (53) DOP/A-II/78 dated 20-6-77.

@ Heading of Rule 8A added vide Notification No. F 2(4) DOP/A-II/79 dated 22-11-1986.

9. "Determination of vacancies:- (1) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April

- Rule 9 substituted for:-

@ 9 Determination of Vacancies:-(1) Subject to the provisions of these Rules, the Appointing Authority shall determine each year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of 12 months of the last determination of vacancies.

(2) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, yearwise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2).

vide Notification No. F. 7(2) DOP/A-II/81 dated 21-12-81 w.e.f. 1-4-1981.

* Substituted for:-

+ 9. Determination of vacancies:- (1) Subject to the provisions of these Rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of twelve months of the last determination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in Column 3 of the Schedule appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by giving precedence to promotion quota over direct recruitment quota e.g. where the appointment by direct recruitment and promotion is in the of 75 and 25, respectively, the cycle shall run as follows:-

1. By Promotion.
2. By direct recruitment.
3. By direct recruitment.
4. By direct recruitment.
5. By promotion.
6. By direct recruitment.
7. By direct recruitment.
8. By direct recruitment.
9. By promotion and so on.

vide DOP Notification No. F. 5(3) DOP/A-II/77 dated 6-10-79 effective from the date of publication in the Raj. Rajpatra.

+ Substituted for:-

"9. Determination of vacancies:- Subject to the provisions of these Rules, Government shall determine at the commencement of each calendar year and the number of vacancies anticipated during the year and the number of persons likely to be recruited by each method.

Provided that such vacancies as remain unfilled for non-availability of suitable candidates or otherwise shall be carried forward for the next year.

Provided further that the additional vacancies or such of them as are not filled shall lapse at the end of the second year.

vide DOP Notification No. F.7(1)DOP/A-II/73 dated 16-10-73 issued on 17-11-73."
every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, yearwise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in."

@10. Age.- A candidate for direct recruitment to a post enumerated in the Schedule must have attained the age of 21 years and must not have attained the age mentioned in column 7 of that Schedule, on the 1st May of January next following the last date fixed for receipt of applications.

Provided:

(1) that the upper age limit mentioned above, shall be relaxed by five years in the case of woman candidates and candidates belonging to the Scheduled Castes or the Scheduled Tribes,

(2) that the upper age limit shall be relaxed by 5 years in exceptional cases with the approval of the Appointment Department,

(3) that the persons appointed temporarily "to a post in the Service" shall be deemed to be within the age limit, had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission and shall be allowed upto two chances had they been eligible as such at the time of their initial appointment.

[@] Rule 10 excluding proviso, substituted for.

"10. A candidate for direct recruitment to a post enumerated in the Schedule, must have attained the age of 21 years and must not have attained the age of 30 years in the case of Director on the first day of January next following the last date fixed for the receipt of application." vide Notification No. F.2(55) HB/II/66, dated 15/2/1977. Effective from the date of publication in the Rajasthan Gazette.


(4) that the upper age limit mentioned above shall not apply in the case of Ex-prisoner who had served under Government on a substantive basis on any post before conviction, and

(5) that the upper age limit mentioned above shall be relaxable by a period equal to the term of imprisonment served in the case of Ex-prisoner, who was not overage before his conviction and were eligible under the rules.

(6) That the upper age-limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age-limit.

(7) Notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointments.

(8) "that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army."

(9) "that there shall be no age limit in the case of widows and divorcee women.

Explanation: That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorcee."

11. Academic and Technical Qualifications and Experience.- A candidate for direct recruitment to the posts enumerated in the Schedule shall in addition to such experience as is required, possess:

(i) the qualifications given in Column 4 of the Schedule, and

(ii) "Working knowledge of Hindi written in Devnagri script and knowledge of Rajasthani culture."

[@] Proviso (6) of Rule 10 added vide Notification No. F. 1 (10) Appts. /A-II/66 dated 11-4-67 and corrigendum dated 13-12-71.

+ Inserted vide Notification No. F. 7(8)DOP/A-II/74 dated 31-12-1974. w.e.f. 28-10-74 and corrigendum of even number dated 25-7-75.

% Inserted vide Notification No. F. 7(2)DOP/A-II/75 dated 20-9-75.

£ Added vide Notification No. F. 7(2)DOP/A-II/84 dated 18-12-1987.

* Substituted for-

(ii) working knowledge of Hindi written in Devnagri script and one of the Rajasthani dialects.

12. Character.- The character of a candidate for direct recruitment to the Service, must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not connected with his College or University and not related to him.

Note (1) A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification.

(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct, have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude or violence shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-Care-Home or if there are no such homes in a particular district, from the Superintendent of Police of that district.

Those convicted of offences involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, After-Care-Home endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prisons and by their subsequent good conduct in an After-Care-Home.

+13. Physical Fitness.- A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the Service; and if selected must produce a certificate to that effect from a Medical Authority appointed by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable.

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for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

14. Employment of irregular or improper means.- A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to interview may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:

(a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates;

(b) by Government from employment under Government.

15. Canvassing.- No recommendation for recruitment either written or oral other than that required under the Rules shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidacy by any means may disqualify him for recruitment.

PART IV-

Procedure for Direct Recruitment

16. Inviting of applications.- Application for direct recruitment to posts in the Service shall be invited by the Commission, by advertising the vacancies to be filled in the Official Gazette **or** in such other manner, as may be deemed fit:

Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before the selection, also select suitable persons to meet such additional requirements.

+17. Form of application.- The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time, prescribe.

* Substituted for the word "and" vide Notification No. F 9(24) DOP/A-II/73 dated 4-6-73.

+ Rule 17 substituted for.-

17. Form of applications.- The application shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may, from time to time fix.

vide Notification No. F.7 (2) DOP/A-II/73 dated 5-11-73.
18. Application fee.- A candidate for direct recruitment to a post in the Service must pay the fee fixed by the Commission in such manner as may be specified, by them.

19. Scrutiny of application.- The Commission shall scrutinise the applications received by them and require as many candidates qualified for appointment under these Rules as seem to them desirable to appear before them for interview:

Provided that the decision of the Commission as to the eligibility or otherwise of a candidate, shall be final.

20. Recommendation of the Commission.- The Commission shall prepare a list of the candidates whom they consider suitable for appointment to the posts concerned, arranged in the order of merit and forward the same to Government:

Provided that the Commission may to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to Government within 6 months from the date on which the original list is forwarded by the Commission to Government.

21. Disqualification for Appointment.- (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

22. Selection by Government.- Subject to the provisions of rule 7 5 and 7A, Government shall select candidates, who stand highest in the order of merit in the list prepared by the Commission under rule 20.

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Government is satisfied after such inquiry as may be considered necessary that such candidate is suitable in all other respects for appointment to the Service.

PART V-

Procedure for Recruitment by Promotion

23. Eligibility and Criteria for Selection.- (1) The persons enumerated in column 8 of the Schedule, shall be eligible, on the basis of seniority-cum-merit, for promotion to such posts as are specified in column 9 to the extent indicated in column 10 subject to their possessing the minimum qualifications and experience as on the first day of the month of April of the year of Selection specified in column 11.

+ Explanation.- In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(22A.) No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

24. Procedure for selection.- (1) As soon as it is decided that a certain number of posts shall be filled by promotion, the Director shall prepare a correct and complete list containing names not exceeding five times the number of vacancies, out of the senior most persons who are qualified under the rules for promotion to the class of posts concerned. He shall forward this list along with their Confidential Jills and Personal Files to the Secretary to Government in the Home Department. For recruitment to the post of Director, the Secretary to the Government in the Home Department shall prepare the list.

Rule 21(3) inserted vide Notification No. F. 7(3) DOP/A-II/76 dated 21-3-76 and deleted.

(2) No candidate male or female who had more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above age of 45 years of age.

Provided that any married candidate, male or female who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation:- (i) For the purpose of this sub-rule, a child shall include an adopted child or a step-child and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or sworn affidavit to the effect that the age of his or her youngest child is not less than 10 years, vide Notification No. F. 7(3) DOP/A-II/76 dated 13-2-77.

+ Added vide Notification No. F. 15(9) DOP/A-II/76 dated 5-1-1977.

5 Inserted vide Notification No. F.7(2) DOP/A-II/93 dated 24-9-1993 w.e.f 24-9-1993.

* Inserted vide Notification No. F.15(9) DOP/A-II/73 dated 13-6-73.

+ Added vide Notification No. F.7(1) DOP/A-II/75 dated 20-9-75. Effective from the date of publication in the Gazette.

6 Inserted vide Notification No. F.7(1) DOP/A-II/74 dated 5-7-1974.
(2) (a) A Committee consisting of the Chairman of the Commission or when the Chairman is unable to attend, any other member thereof nominated by him, the Secretary to Government in the Home Department or the Special Secretary concerned nominated by him. Special Secretary to Government in the "Department of Personnel" or his representative not below the rank of Deputy Secretary and the Director as Member-Secretary shall consider the case of all the persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule (1). In case promotion is made to the post of Director, the Director shall not be a member of the Committee.

(b) The Chairman or the member of the Commission shall preside at all meetings of the Committee at which he is present.

+ Provided that in case any Member or Member-Secretary, as the case may be, be constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee.

(3) The Committee shall prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or such of as are likely to occur till the next meeting of the Committee.

(a) the list so prepared shall be reviewed and revised every year.

(b) the list shall ordinary be in force until it is reviewed or revised in accordance with clause (a) of sub-rule (3).

* (4) Deleted

(5) The names of the candidates selected as suitable shall be arranged in the order of seniority.

(6) The lists prepared by the Committee shall be sent to Government together with the confidential Rolls and personal files of the candidates included in them as also of those superseded, if any.

(7) Where consultation with the Commission is necessary, the lists prepared in accordance with sub-rules (2) and (3) shall be forwarded to the Commission by Government along with (a) Confidential Rolls and Personal Files of officers whose names are included in the lists. (b) the Confidential Rolls and Personal Files of all officers who are proposed to be superseded by the recommendations made by the Committee.

+ Substituted for Rule 25. -- @ Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encumbered in the Service. -- (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post in the scale of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts up to Scale No. 11, sanctioned under the Rajasthan Civil Services (Grade Pay Scales) Rules, 1969 or equivalent scales as may be notified by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in the Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.

Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

+ Provided further that in respect of posts included in the State Services in which the methods of recruitment to the lowest post for appointment by promotion, and where such posts are required to be filled, on the basis of seniority-cum-merit under this sub-rule, the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one-fourth of the number of vacancies to be filled in promotion if and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always be made on the basis of merit alone.
(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person, if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the categories of posts lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit as the case may be:

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post concerned under these Rules, interpreting each of them as it deems necessary and shall prepare a list containing names of the suitable persons in the order of seniority-cum-merit and a list of names of suitable persons, equal to the number of vacancies and which are to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is reviewed or revised. The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Roll and Personal Files of the candidates included in them in also of those not selected, if any.

Explanation :- The list of preference shall classify the officers in order as 'outstanding', 'very good' and 'good' on the basis of merit. In each class the officers shall maintain their inter-se seniority of the next lower grade.

Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Roll of all the persons whose names have been considered by the Committee.

(10) The Committee shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the list. In case the Committee considers it necessary to make any change in the list received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After making the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(12) The provisions of this rule shall have effect notwithstanding any thing to the contrary contained in the provisions of these Rules, vide Notification No. F.7(3) DOP/A-II/74, dated 24-2-1974, effective from the date of their publication in the Rajasthani Rajprat.

Inserted vide Notification No. F.10(1) DOP/A-II/75, dated 5-8-1976, w.e.f. 1-11-75.

@ Rule 25 Substituted vide No. F.7(6) DOP/A-II/75, dated 31-10-75 w.e.f. the date of publication in the Rajprat.

25. Promotion by selection on basis of merit:-(1) "Selection" for promotion to post 9 in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in proportion of **:*:* 1: 2:*:* except that the highest post in the Service when filled by promotion shall always be filled on the basis of merit alone out of eligible persons.

* * * Substituted for the words "Appointment by" vide Notification No. F.7(6) DOP/A-II/74, dated 15-10-74 w.e.f. 1-5-1975.

% Deleted the words "by selection" vide Notification No. F.7(6) DOP/A-II/74, dated 15-10-74 w.e.f. 15-1-1973.


Inserted vide Notification No. F.10(5) DOP(A-B) 73, dated 16-5-1974.

Provided that if to the "Departmental Promotion Committee" suitable persons are not available for "Selection" by promotion strictly on the basis of merit in a particular year, appointment by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

% Substituted for the words "Appointing Authority" vide Notification No. F.7(6) DOP/A-II/74, dated 19-10-74 w.e.f. 1-5-1973.

% Substituted for the words "Appointment by" vide Notification No. F.7(6) DOP/A-II/74, dated 15-10-74 w.e.f. 1-5-1973.

(2) Selection strictly on the basis of merit shall be made from amongst persons who are eligible for promotion under these Rules, the number of eligible can be determined to be considered for the purpose shall be 5% times the total number of vacancies to be filled on the basis of merit and seniority-cum-merit provided such number is available where the number of eligible candidates exceeds 5% times the number of vacancies, the requisite number of senior most persons shall be considered for the purpose.

% Provided that for the first promotion within the Service against the merit quota only such of the persons shall, unless a long period is prescribed elsewhere in these Rules, be eligible, who have put in not less than six years' service on the first day of the month of April of the year of selection on the post from which promotion is to be made.

% Substituted for the words "ten" vide Notification No. F.7(3) DOP/A-II/75, dated 5-4-75, w.e.f. 5-4-75.

% Revised first under Rule 25(2) added vide Notification F.16(6) Appts.(D)/60 pp.Pt.II, dated 29-7-74. Substituted vide Notification No. F.10(9) DOP/A-II/73, dated 13-6-74.
Provided further that the persons, who were promoted after regular selection by the Departmental Promotion Committee, on a category of post on the basis of merit, shall be eligible for subsequent promotion to the next higher category of post on the basis of merit on when they have put in at least six years' service on the post to which they were last so promoted on the basis of merit.

(3) Except otherwise expressly provided in this rule, the procedure prescribed for selection to the post on the basis of seniority-cum-merit shall, so far as may be, be followed making selection strictly on the basis of merit.

(4) The Committee shall prepare a separate list of candidates selected by it on the basis of merit and shall arrange their names in order of preference.

(5) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority alongwith the personal files and Confidential Rolls of all persons whose names have been considered by the Committee.

(6) The Commission shall consider the lists prepared by the Committee alongwith other documents received from the Appointing Authority and, unless any change is considered necessary, shall approve the list and if the Commission considered necessary, to make any change in the list received from the Appointing Authority the Commission shall inform the appointing authority of the change proposed and, the Appointing Authority, after taking in to account the comments, if any, may approve the lists finally with such modifications, as may, in his opinion, be just and proper.

£ (6-A) The names of the persons included in the two lists finally approved by the Appointing Authority shall be re-arranged in a list in order of seniority.

f Inserted vide Notification No. F. 7(6) DOPA/II/74, dated 15-10-74 w.e.f. 15-1-73.

(7) Appointments shall be made by the Appointing Authority taking persons out of the finally approved under the preceding sub-rule in to order in which they have been placed in the list, till such list is exhausted.

% Added vide Notification No. F. 7(6) Karmik (Ka-II)-74, dated 15-10-74, (effect from 15-1-73).

(8) Among persons appointed in the same class, category or grade of posts @@@ as a result of one of the same selection persons appointed on the basis of seniority-cum-merit shall rank senior to those appointed by promotion on the basis of merit, the seniority order of persons appointed on the same class, category or grade of posts by promotion strictly on merit shall be from a year to year according to the order of preference, be determined as if such persons had been appointed by promotion on the seniority-cum-merit.

@@@ Substituted for the words “during the same year” vide Notification No. F. 7(6) DOPA/II/74, dated 15-10-74 w.e.f. 15-1-73.

Explanation.- For the purpose of determining the number of vacancies to be filled on either basis under sub-rule (1) the following cyclic order shall be followed; "2 Deleted".

££

The first by merit.

The next two by seniority-cum-merit.

The next one by merit.

The next two by seniority-cum-merit.

The next by cyclic order is to be repeated.

f Deleted the words “from year to year” vide Notification No. F. 1(6) Apprts.(D) 60 Pt.II, dated 24-2-67.


The next by seniority-cum-merit.

The next one by merit.

The next by seniority-cum-merit.

$ "(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India."

+ Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfill other conditions of eligibility.

Explanation : In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly, on the basis of seniority-cum-merit from amongst the persons who have

$ Substituted for "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post," vide Notification No. F. 7(8) DOPA/II/78, dated 20-7-1979.

passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis on seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

+ "Explanation : If in a Service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed:

The first vacancy by seniority-cum-merit;
The subsequent vacancy by merit;
The cycle to be repeated."

(7) Selection for promotion to the highest posts or highest categories of posts in the State Service shall always be made on the basis of merit alone.

Provided that —

(a) in a Service or Groups or Sections thereunder, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotions shall be made on the basis of seniority-cum-merit alone;

(b) in a Service or Groups or Sections thereunder, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under:

(i) first promotion on the basis of seniority-cum-merit;

(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50.

(c) in Services or Groups or Sections thereunder, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest post.

+ "Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules."

+ @ (8) "Deleted".

Explanation :- If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

+ + (9) "The Zone of consideration of persons eligible for promotion shall be as under :-

(i) Number of Vacancies
(ii) Number of eligible persons to be considered.

(a) for one vacancy
Five eligible persons.

(b) for two vacancies
Eight eligible persons.

(c) for three vacancies
Ten eligible persons.

(d) for four or more vacancies.
Three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of

+ Added vide Notification No.F. 7(10) DOP/A-II/77 dated 17-8-78 w.e.f. 12.5.1978.

% Substituted for sub-rule "(7) — Selection for promotion to the highest post or highest categories of posts in the State Service shall always be made on the basis of merit alone," vide Notification No. F. 7(10) DOP/A-II/77, dated 12-5-1978.

+ Sub-rule (8) deleted. -> (9) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit.

+ + Sub-rule (9) substituted for :- "The zone of consideration of persons eligible for promotion shall be as under:—

(i) 'The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both, as the case may be.'

Cond..."
consideration may be extended to five times the number of vacancies and
the candidates belonging to the Scheduled Castes or the Scheduled
Tribes, as the case may be (and not any other) coming within the extended
zone of consideration shall also be considered against the vacancies
reserved for them.

(iv) For the highest post in a State Service :-
(a) if promotion is from one category of post, eligible persons upto
five in number shall be considered for promotion;
(b) if promotion is from different categories of the post in the same
pay scale, eligible persons up to two in number from each category of
posts in the same pay scale shall be considered for promotion;
(c) if promotion is from different categories of posts carrying dif-
ferent pay scales, eligible persons in the higher pay scale shall be con-
sidered for promotion first and if no suitable person is available for
promotion on the basis of merit in the higher pay scale then only the
eligible persons of other categories of posts in lower pay scales shall be
considered for promotion and so on and so forth. The zone of consider-
ation for eligibility in this case shall be limited to five senior most eligible
persons in all.

(10) Except as otherwise expressly provided in this rule, the condi-
tions of eligibility for promotion, constitution of the Committee and
procedure for selection shall be the same as prescribed elsewhere in
these Rules.

contd..............

(ii) For the highest post in a "State" Service :
(a) if promotion is from one category of post eligible persons upto five in number
shall be considered for promotion;
(b) if promotion is from different categories of posts in the same pay scale, eligible
persons up to two in number from each category of posts in the same pay scale shall be
considered for promotion;
(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

vide Notification No. F. 7 (1) DOP/A-II/81, dated 6-7-1983 @ w.e.f. 1-4-1984.

£. Clause (i) of sub-rule (9) subtd. for:

(i) Number of Vacancies.

<table>
<thead>
<tr>
<th>Number of Vacancies</th>
<th>Number of eligible persons to be considered</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 to 5 vacancies</td>
<td>4 times of the number of vacancies</td>
</tr>
<tr>
<td>6 to 10 vacancies</td>
<td>3 times, but at least 20 eligible persons</td>
</tr>
<tr>
<td>Above 10 vacancies</td>
<td>2 times, but at least 30 eligible persons</td>
</tr>
</tbody>
</table>

vide Notification No. F. 7 (1) DOP/A-II/81, dated 29-1-81.

 Added vide Corrigendum F. 7 (10) DOP/A-II/77, dated 26-9-1978.

"(11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these Rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these Rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any.

Sub rule (11) subtd for :-

"(11) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, interviewing such of them as they may deem necessary and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any".,

vide Notification No. F. 7 (2) DOP/A-II/81, dated 19-2-1982 w.e.f. 1-4-1981.

Explanation :- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record in at least five out of the 7 years preceding the year for which D.P.C. is held.

% (11-A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to dermination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

Explanation :- For the purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently "very good" record shall only be selected and their names arranged in the order of seniority. vide Notification No. F. 7 (10) DOPA-II/77 dated 30-11-1991.

Explanation :- For the purpose of selection on the basis of merit, the list of officers graded as 'Outstanding' and 'Very Good' shall be classified in the first category in the order of seniority, the officers graded as 'Good' shall be classified in the Second category in the order of seniority and the officers graded as 'Average' and 'Not Selected' shall be classified in the Third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the Service by the Promotion. The officers graded and classified in the third category list shall be considered for appointment by promotion.

vide Notification No. F. 7(10) DOPA-II/77 dated 11-4-79.

Sub rule (11-A) subtel for :-

(11-A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental Promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted. vide Notification No. F. 8 (3) DOPA-II/77, dated 16-8-1982.

Added sub-rule (11-A) vide Notification No. F. 8 (3) DOPA-II/77, dated 6-10-1979.

$ (11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.

(12) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

28. Urgent temporary Appointment.- (1) A vacancy in the service which cannot be filled either by direct recruitment or by promotion under the rules may be filled in the Government or by the Commission.

(2) No appointment made under sub-rule (1) above, shall be continued beyond a period of one year without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur.

vide Notification No. F. 1(10)DOP/A-II/72 dated 16-2-73 and Corri. dated 17-3-73.

@@ Substituted for the words "six months" vide Notification No. F.1(11)Apptt (A-II) dated 27-10-69.

*Authority competent to make appointments," as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules.

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary and shall be terminated immediately on its refusal to concur:

% Provided further that in respect of the Service or a post in Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of state services and Government in the Administrative Department, concerned in respect of other services, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

@(2) In the event of non-availability of suitable persons, fulfilling the requirement of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion require under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall, however, be subject to concurrence of the Commission as required under the said said sub-rule.

£28 A :- "Notwithstanding the provisions in rule 28, persons appointed prior to the coming into force of this amendment or continued thereafter with the concurrence of the Commission where necessary under the said rule on the posts included in the Schedule I as substituted
to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter se of persons selected on the basis of seniority cum merit and on the basis of merit in the same selection shall be the same as in the next below grade.

@ (6) "that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected, and appointed as a result of subsequent selection.

Seniority inter se of persons selected on the basis of seniority cum merit and on the basis of merit in the same selection shall be the same as in the next below grade.

X (7) "Deleted."

+ 30. Period of probation:-

@ Proviso (6) to the Rule 29 substituted for-

§ "(6) that the persons selected & appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection. Seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except a case of continuous officialization on higher posts when it shall be in accordance with the length of continuous officialization, provided that such officialization was not ad-hoc or fortuitous." vide Notification No. F. 7(10)DOPA-II/77 dated 17-6-78.

§ Inserted vide Notification No. F.1(2) DOPA-II/61 Pt. II dated 25-9-75. and substituted for-

"(6) that the seniority inter se of persons appointed by promotion to a particular class of posts on the same date shall be the same as in the next below grade except in cases of continued officialization on higher posts when it shall be in accordance with the length of such continued officialization if such officialization was not ad-hoc or fortuitous." vide Notification No. F. 7(6) DOPA-II/75 II dated 31-10-75 effective from the date of publication in the Rajasthan Rajapatra.

X Deleted-

"(7) that the seniority inter se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officialization." vide Notification No. F. 7(10)DOPA-II/77 dated 17-6-78.

+ Rule 30 substituted for-

30. Probation:- All persons appointed by direct recruitment shall be on probation for a period of two years and those appointed by probation from Subordinate service for a period of one year.

Provided that such of them as have previous to such appointment officialized or saved temporarily on a post unoccupied in the Service, may be permitted by the Government to count such officializing or temporary service towards the period of probation up to a maximum of six months.

(2) During the period of probation, each probationer shall be required to pass such departmental examination and to undergo such training as Government may, from time to time, specify.
(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by probation/Special Selection against a substantive vacancy shall be placed on probation for a period of one year.2

Provided that:-

(i) Such of them as have, previous to their appointment by promotion/"special selection" or by direct recruitment against a substantive vacancy officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment.

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1) each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation- In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.*

(contd...)

Explanation- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced %"one day earlier" so as to end on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.

vide Notification No. I (35) Karmik/Ka II/74, dated 4-5-77, effective from the date of publication in Rajasthan Rajpatra.

Explanation- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced %"one day earlier" so as to end on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.

vide Notification No. I (35) Karmik/Ka II/74, dated 3-8-77.

Rule 30 (A) substituted for:-

Rule 30 (A) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years' service, or less in the case of those appointed by promotion where the period of promotion prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the rules and in accordance with his seniority.

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training in the promotion cadre or course etc., the period of probation may be extended as prescribed for the probationer under the Rajasthan-Civil Services Departmental Examination Rules, 1959 and any other rules, or by one year, whichever is longer. If the employee still fails to fulfil the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and C.R. File and in the case of a Gazetted Officer communicated to the Accountant General, Rajasthan and in his Confidential Report File. A written acknowledgment shall be kept on record in all these cases.

Explanation- (i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of Service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India, or for posts for which no Service Rules exist, if the posts are within the preview of Rajasthan Public Service Commission, recruitment in consultation with them but it shall not include an urgent temporary appointment, ad-hoc appointment or officiating promotion against temporary or ten vacancies which are liable to review and revision from year to year. In case where the Service Rules specifically permit appointment by regular recruitment such appointment shall be treated as regular recruitment if the appointment is to a post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited. vide Notification No. F. 2(4) DOP/A/II/79 dated 22-11-1984.

Rule 30 (A) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years' service, or less in the case of those appointed by promotion where the period of promotion prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the rules and in accordance with his seniority.

(f) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
(ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and

(iii) permanent vacancy is available in the department.

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of Service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanations:- (i) Regular recruitment for the purpose of this rule shall mean:

(a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

Rule 31 Substituted for:

31. Un satisfactory progress during probation:— (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon in other cases may discharge or terminate him from service.

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion @@@ "special selection" to such post.

*Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as

Rule 31 Substituted for:

31. Unsatisfactory progress during probation:- (1) If it appears to the Government, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, Government may revert him to the post held substantively by him immediately preceding his appointment.

Provided he holds a lien thereon, or in other cases, may discharge him from service:

Provided further that Government may extend the period of probation of any member of the Service by a specified period not exceeding one year.

A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation vide Notification No. F. 1(35) Karmik Karmik (A) 1974 dated 4-5-77 effective from date of publication in Raj. Rajpura.

* Inserted vide Notification No. A (35) Karmik (K) 1974 dt. 3-8-77.

the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period, the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.

32. Confirmation.- A probationer shall be confirmed in his appointment at the end of the period of his probation if-

(a) he has passed the departmental examination, and has successfully undergone such training as Government may, from time to time, specify.

(b) he has passed departmental test of proficiency in Hindi, and

(c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

32. A. Notwithstanding anything contained in rule 32, a probationer, shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/training/proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided that-

(i) he is otherwise fit for confirmation; and

(ii) period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

PART VII-Pay.

33. Pay during probation.- The initial pay of a person appointed by direct recruitment to a post in the Service/cadre shall be the minimum of the scale of pay of the post:

Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951.

34. Increment during probation.- A probationer shall draw increment, in the scale of pay admissible to him in accordance with the Provisions of the Rajasthan Service Rules, 1951.

35. Criteria for crossing efficiency bar.- No member of the Service shall be allowed to cross the efficiency bar unless in the opinion of Government he has worked satisfactorily and his integrity is unquestionable.

36. Regulation of Leave, Allowances, Pension etc.- Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of service, shall be regulated by:

(a) The Rajasthan Travelling Allowances Rules, 1971, as amended up to date;

(b) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended up to date,

(c) The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1955, as amended up to date,

(d) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended up to date,

(e) The Rajasthan Service Rules, 1951 as amended up to date,

(f) The Rajasthan Civil Services (Revised Pay) Rules, 1961, as amended up to date; and

(g) Any other rules prescribing general conditions of service made by the Appropriate Authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

37. Removal of doubts.- If any doubt arises to the applications and scope of these Rules, it shall be referred to Government in the %“Department of Personnel” whose decision thereon shall be final.

38. Repeal and Saving.- All Rules and orders in relation to matters covered by these Rules and in force immediately before the commencement of these Rules are hereby repealed.

Provided that any action taken under the Rules and Orders so superseded shall be deemed to have been taken under the provisions of these Rules.

@39 Power to relax rules.- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for
@ SCHEDULE

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<tr>
<th>S. No.</th>
<th>Name of post</th>
<th>Source of recruitment with percentage</th>
<th>Minimum qualification and experience for direct recruitment</th>
<th>Post or posts from which promotion is to be made</th>
<th>Minimum qualification &amp; experience for promotion</th>
<th>Age limit for direct recruitment</th>
<th>Remarks</th>
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<tbody>
<tr>
<td>1.</td>
<td>Director</td>
<td>100% by promotion or by transfer from I.A.S.</td>
<td>Indiv Division M.A. either in Hindi or English Literature with a Diploma in Journalism of University established by law in India or qualification recognised equivalent to it by Govt. in consultation with the Commission and must have at least 7 year's Journalistic experience of A Class paper as certified by Registrar of Newspapers in India or in Public Relations Department of State or Government of India.</td>
<td>1. Addl. Director 2. Joint Director 3 years experience on the post of Addl. Director or 5 years experience on the post of Joint Director</td>
<td>If Addl. Director is not eligible or not found suitable for promotion or if the post of Addl. Director is abolished, the Joint Director with 5 years experience including experience of the post of Addl. Director shall be eligible for promotion.</td>
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Government of Rajasthan  
Department of Personnel  
(A-Gr-II)  

No. F.1(10)/DOP/ (A-2)/88  
Jaipur, Dated : 23.8.2007  

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Public Relations Service Rules, 1966, namely:-

1. **Short title and commencement**- (1) These rules may be called the Rajasthan Public Relations Service (Amendment) Rules, 2007.

   (2) They shall come into force with immediate effect.

2. **Amendment of Schedule –I** - The existing expression "100% by promotion or by transfer from I.A.S." occurring in Column No.3 against S.No.1 of the Schedule-I appended to the Rajasthan Public Relations Service Rules, 1966, shall be substituted by the expression "100% by Promotion or by transfer from I.A.S. Officer or R.A.S. Officer of Selection/Supertime Scale".

By order and in the name of the Governor

(Loknath Soni)
Deputy Secretary to the Government

29/2007
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<tr>
<td>'+'A' Addl. Director</td>
<td>100% by promotion</td>
<td>IInd Division M.A., either in Hindi or English Literature with a Diploma in Public Relations or Journalism of a University established by law in India or qualification recognised equivalent to it by Government in consultation with the Commission and must have at least 10 years journalistic experience of A class paper as certified by Registrar of Newspapers in India or in Public Relations Department of State or Government of India.</td>
<td>Joint Director</td>
<td>3 years experience as Joint Director</td>
<td>45 years</td>
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<tr>
<td>1.</td>
<td>Director</td>
<td>II Division M.A., either in Hindi or English Literature with a Diploma in Journalism of University established by law in India or qualification recognised equivalent to it by Government in consultation with the Commission and must have at least 7 years journalistic experience of A class paper as certified by Registrar of Newspapers in India or in Public Relations Department of State Govt. or Govt. of India.</td>
<td>1. Jt. Director</td>
<td>'3 years experience on the post of Joint Director or '5 years' experience on the post of Deputy Director.</td>
<td>45</td>
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<tr>
<td>Senior Post</td>
<td>100% by promotion or by transfer from IAS/RAS Officer</td>
<td>2. Dy. Director</td>
<td>If the Jt. Director is not found suitable for promotion or if the post of Jt. Director is abolished Dy. Director with 5 years experience including experience of the post of Jt. Director shall be eligible for promotion.</td>
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Raj. Public Relations Service Rules, 1966

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<td>2. Jt. Director</td>
<td>100% by promotion.</td>
<td>II. Division M.A. with a Diploma in Journalism of a University established by Law in India or qualification recognised equivalent to it by Govt. in consultation with the Commission and must have at least 7 years journalistic experience of A Class paper as certified by Registrar of Newspapers in India or in Public Relations Deptt. of any State Govt or Government of India.</td>
<td>Dy. Director</td>
<td>Two years experience on the post mentioned in column 5.</td>
<td>45 years</td>
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<tr>
<td>3. Dy. Director</td>
<td>100% by promotion or by transfer from I.A.S. R.A.S. Officer.</td>
<td>II Division M.A. with a Diploma in Journalism of a University established by law in India or qualification recognised equivalent to it by Govt. in consultation with the Commission and must have at least 5 years journalistic experience in a Newspaper</td>
<td>(i) Asstt. Director (ii) Scrutiny Officer (iii) Officer in-Charge Information Centre (iv) Feature Writer.</td>
<td>Total 40 years experience on either of the posts or on all the posts mentioned in column 5.</td>
<td>40 years</td>
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Raj. Public Relations Service Rules, 1966

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<tr>
<td>4. (i) Asstt. Director direct (ii) Scrutiny recruit-ment' (iii) Officer incharge Information Centre. (iv) Feature Writer (v) Press Attached to C.M. + (vi) Editor</td>
<td>Office or in Public Relations Deptt. of State Govt. or Government of India. Post graduate in Hindi or English in II Division and 5 years experience of editorial deptt. of National or State level paper or in a national agency or Central or State Public Relations Department. OR Post graduate in Hindi or English in II Division of a University established by law in India or an equivalent qualification recognised by the State Government in consultation with the Commission and diploma in Journalism and 2 years experience. (v) Press Attachee to C.M. + (vi) &quot;Editor&quot; (i) Reference &amp; Research Officer. (ii) Public Relations Officer (iii) Liaison Officer (iv) Asst. Editor. (v) Officer-in-charge Exhibition, Rangmanch and film library. (vi) Field Exhibition Officer. (vii) Circulation Officer.</td>
<td>Total 3 years experience on either of the posts or on all the posts mentioned in column 5.</td>
<td>35 years</td>
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+ Added vide Notification No. F. 1 (9) DOP/A-II/79, dated 5-6-1979
@ Substituted the expression "25% by direct recruitment and 75% by promotion" vide (DOP Order No. F. 1 (9) DOP/A-II/88 dated 28-11-88.)

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Raj. Public Relations Service Rules, 1966

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<th>1.</th>
<th>2.</th>
<th>3.</th>
<th>4.</th>
<th>5.</th>
<th>6.</th>
<th>7.</th>
<th>8.</th>
</tr>
</thead>
<tbody>
<tr>
<td>%4 A. Chief Photo Officer 100% by promotion Higher Secondary Diploma in Photography from recognised Institute and 15 years experience of Photography as a regular employee of Central/State Government/Department or in an Organisation/Firm of repute. + &quot;Senior Photographer/ Cameraman&quot; Two years experience on the post of Senior Photographer and total experience of 15 years in Photography as a regular employee of Central/ State Government Department or in an Organisation Firm of repute.</td>
<td>40 years</td>
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<td></td>
</tr>
</tbody>
</table>

5. "Senior Photographer/ Cameraman" 100% by promotion Higher Secondary with diploma in Photography from a recognised Institute and 5 years experience of Photography as a regular employee of Central/State Government Department or in an organisation/Firm of repute. Junior Photographer 4 years experience on the post mentioned in column 5. 35 years.

% Inserted vide Notification No. F. 1 (6) DOP/A-II/80 dated 7-6-80
+ Substituted for the expression "Senior Photographer" vide DOP Notification No. F. 1 (9) DOP/A-II/83 dated 29-7-1983
Junior Posts

6. (i) Reference & Research Officer
   (ii) Public Officer
   (iii) Liaison Officer
   (iv) Assistant Editor
   (v) Officer in-charge, Exhibition, Rangmanch & Film Library.
   (vi) Field Exhibition Officer.
   (vii) Circulation Officer.

Degree of a University established by Law in India with 5 years experience of Journalism in a National or State Level paper or in National News Agency or in Central or State Public Relations or Information and Broadcasting Department, on posts specified in column.

OR

Degree of a University established by Law in India with a diploma in Journalism from a recognised institution.

OR

Post graduate in Hindi or English of a University established by Law in India and 3 years experience of Journalism in a national or State level paper or Central or State Public Relation or Information & Broadcasting Department.

(i) Scrutiniser
(ii) Journalist
(iii) Sub-Editor
(iv) Reporter
(v) Exhibition Assistant
(vi) Assistant Public Relations Officer
(vii) Rangmanch Assistant

5 years experience on either or all the posts mentioned in Column No. 5.

35 years.

Junior Posts

% SCHEDULE II

Senior Artist

100% by promotion

Diploma in Commercial Art from a recognised Institute & 5 years experience of Art in an organisation firm of repute

Artist.

4 years experience on post mentioned in column 5.


+ Substituted for “33 years” vide Notification No. F. 7(2)DOP/PA- II/84 dated 20-3-90 w.e.f. 25-1-90

@ Substituted for “26 years” vide Notification No. F 7(2) DOP/PA- II/84 dated 25-3-85 w.e.f. 25-3-84.
### SCHEDULE I (Prior to 15-2-1977)

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of post</th>
<th>Source of recruitment with percentag e</th>
<th>Minimum qualification and experience for direct recruitment</th>
<th>Post or posts from which promotion is to be made</th>
<th>Minimum qualification &amp; experience for promotion</th>
<th>Age limit for direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Director</td>
<td>100% by promotion or by transfer from IAS/ RAS Officer.</td>
<td>IIed Division M.A. with a Diploma in Journalism of a University established by law in India or a foreign qualification recognised equivalent to it by Government in consultation with the Commission and must have at least 7 years Journalism experience of a Class paper as certified by Registrar of Newspapers in India or in Public Relations Department of State Government or Government of India.</td>
<td>Deputy Director</td>
<td>Three years experience on the post mentioned in column 5</td>
<td>45 years.</td>
</tr>
<tr>
<td>2.</td>
<td>Dy. Director</td>
<td>100% by Promotion or by transfer from I.A.S./R.A.S. Officer.</td>
<td>II Division M.A. with a Diploma in Journalism of a University established by Law in India or a foreign qualification recognised equivalent to by Govt. in consultation with the Commission and must have at least 3 years Journalism experience in a News Paper office or in Public Relations Department of State Govt. or Govt. of India.</td>
<td>(i) Asstt. Director (ii) Scrutiny Officer (iii) Officer incharge Information Centre. (iv) Feature Writer</td>
<td>Total 4 years experience on either of the posts or on all the posts mentioned in Column 5.</td>
<td>40 years.</td>
</tr>
</tbody>
</table>

### Junior Posts

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of post</th>
<th>Source of recruitment with percentag e</th>
<th>Minimum qualification and experience for direct recruitment</th>
<th>Post or posts from which promotion is to be made</th>
<th>Minimum qualification &amp; experience for promotion</th>
<th>Age limit for direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.</td>
<td>(i) Asstt. Director (ii) Scrutiny Officer (iii) Office incharge Information Centre (iv) Feature Writer</td>
<td>50% by direct recruitment &amp; 50% by promotion.</td>
<td>II Division M.A. with a Diploma in Journalism of a University established by Law in India or a foreign qualification recognised equivalent to by Govt. in consultation with the Commission and must have at least 3 years Journalism experience in a News paper office or in Public Relations Deptt. of State Govt or Govt. of India.</td>
<td>(i) Reference and Research Officer (ii) Inquiry Officer (iii) Public Relation Officer (iv) Liaison Officer (v) Assistant Editor</td>
<td>Total 3 years experience on either of the posts or on all the posts sanctioned in Column 5.</td>
<td>30 years.</td>
</tr>
<tr>
<td>4.</td>
<td>Senior Photographer</td>
<td>100% by promotion.</td>
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<tr>
<td>5.</td>
<td>(i) Reference &amp; Research Officer (ii) Enquiry Officer (iii) Public Relations Officer (iv) Liaison Officer Assistant (v) Editor</td>
<td>50% by direct recruitment &amp; 50% by promotion.</td>
<td>At least II Class Graduate with five years experience in a Newspaper office or in Public Relations Department of State Government or Government of India. OR Graduate with Diploma in Journalism. Post graduate in English or Hindi literature or Diploma holders in Journalism will be preferred.</td>
<td>(i) Scrutinizer, (ii) Journalist (iii) Sub Editor (iv) Reporter (v) Exhibition Asstt. (vi) Asstt Public Relations Officer (vii) Enquiry Assistant</td>
<td>Total five years experience on either of the posts or on all the posts mentioned in Column 5.</td>
<td>27 years.</td>
</tr>
</tbody>
</table>